



"Weightage for service in the existing post or category shall be as follows in the revised scale of pay, 1978. A

(i) All employees in Gr.I to XVII shall be allowed one increment for service of three years and above upto five years two increments for service of five years and above upto seven years, three increments for service of service seven years and above." B

The question, therefore, is: whether the respondents are entitled to have their entire previous service as Trade-II teachers a tagged to count the advance increments in terms of G.O.Ms. No.41, referred to earlier. It specifically envisages "weightage for service in the existing post or category". It would indicate that the weightage for the service rendered in the existing post or category in which they are working shall be taken into account in terms of G.O.Ms.No.41, In other words, if Grade-I teacher remains in Grade-I service even after putting in five years' service, he is entitled to one increment,' after five to seven years; service, he is entitled to two increments, and for service of seven years and above, he is entitled to three increments as outer limit. on his promotion to Grade II from Grade-I in scale of Rs.430-800/-, necessarily on his rendering service in that post or category, namely, Grade-I, on his putting in service of three years to five years 'service, he is entitled to one increment, for five to seven years' service, he is entitled to two increments, and for service of seven years and above, he is entitled to three increments. He cannot tag on the previous service in Grade-II for the purpose of claiming the advance increments in terms of G.O.Ms, No.41, dated February 4, 1980. C D E

The appeal, therefore, is allowed, The order of the Tribunal stands set aside. No costs. F

T.N.A.

Appeal allowed.